

Marked Tree School District Five-Year Professional Development Plan

Professional Development	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
<p>Items listed or required by the Legislative Joint Auditing Committee under § 6-1-101 as well as other financial laws or regulations designated by the ADE; role differentiation; financial management, improving student achievement.</p> <p>ACT 1775 of 2005 § 6-13-629</p>	<p>School Board Members</p> <p>Six (6) hours every calendar year</p> <p>Newly elected board members must achieve nine (9) hours of training within the first fifteen (15) months of their initial election</p>	<p>School Board Members</p> <p>Six (6) hours every calendar year</p> <p>Newly elected board members must achieve nine (9) hours of training within the first fifteen (15) months of their initial election</p>	<p>School Board Members</p> <p>Six (6) hours every calendar year</p> <p>Newly elected board members must achieve nine (9) hours of training within the first fifteen (15) months of their initial election</p>	<p>School Board Members</p> <p>Six (6) hours every calendar year</p> <p>Newly elected board members must achieve nine (9) hours of training within the first fifteen (15) months of their initial election</p>	<p>School Board Members</p> <p>Six (6) hours every calendar year</p> <p>Newly elected board members must achieve nine (9) hours of training within the first fifteen (15) months of their initial election</p>
<p>Superintendent Mentoring</p> <p>ACT 586, Effective 7/1/2012</p>	<p>1st year Superintendents as applicable</p> <p>No hours established</p>	<p>1st year Superintendents as applicable</p> <p>No hours established</p>	<p>1st year Superintendents as applicable</p> <p>No hours established</p>	<p>1st year Superintendents as applicable</p> <p>No hours established</p>	<p>1st year Superintendents as applicable</p> <p>No hours established</p>
<p>Fiscal Management, Tier 1,</p> <p>ACT 61 of 2004 § 6-20-2204 FIN 05-016</p> <p>PD Rule 4.03.4.1</p>	<p>Superintendent and person whose job responsibilities include preparing the budget or overall accounting responsibility, as applicable</p> <p>Four (4) hours annually after initial twelve (12) hour training</p>	<p>Superintendent and person whose job responsibilities include preparing the budget or overall accounting responsibility, as applicable</p> <p>Four (4) hours annually after initial twelve (12) hour training</p>	<p>Superintendent and person whose job responsibilities include preparing the budget or overall accounting responsibility, as applicable</p> <p>Four (4) hours annually after initial twelve (12) hour training</p>	<p>Superintendent and person whose job responsibilities include preparing the budget or overall accounting responsibility, as applicable</p> <p>Four (4) hours annually after initial twelve (12) hour training</p>	<p>Superintendent and person whose job responsibilities include preparing the budget or overall accounting responsibility, as applicable</p> <p>Four (4) hours annually after initial twelve (12) hour training</p>
<p>Fiscal Management, Tier 2,</p> <p>ACT 61 of 2004 § 6-20-2204 PD Rule 4.03.4.1</p>	<p>All MTSD administrators and classified employees responsible for accounting</p> <p>Four (4) hours annually</p>	<p>All MTSD administrators and classified employees responsible for accounting</p> <p>Four (4) hours annually</p>	<p>All MTSD administrators and classified employees responsible for accounting</p> <p>Four (4) hours annually</p>	<p>All MTSD administrators and classified employees responsible for accounting</p> <p>Four (4) hours annually</p>	<p>All MTSD administrators and classified employees responsible for accounting</p> <p>Four (4) hours annually</p>
<p>Data Disaggregation</p> <p>PD Rule 4.03.4</p>	<p>Administrators</p> <p>No hours established</p>	<p>Administrators</p> <p>No hours established</p>	<p>Administrators</p> <p>No hours established</p>	<p>Administrators</p> <p>No hours established</p>	<p>Administrators</p> <p>No hours established</p>
<p>Instructional Leadership</p> <p>PD Rule 4.03.4</p>	<p>Administrators</p> <p>No hours established</p>	<p>Administrators</p> <p>No hours established</p>	<p>Administrators</p> <p>No hours established</p>	<p>Administrators</p> <p>No hours established</p>	<p>Administrators</p> <p>No hours established</p>

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CTE HQ Professional Development	Certified CTE No hours established	Certified CTE No hours established	Certified CTE No hours established	Certified CTE No hours established	Certified CTE No hours established
Technology PD Rule 4.03.1	As needed at the building level (hours not established)	All Educators Six (6) hours annually may be required by ADE (pending rules from ADE 2013)	All Educators Six (6) hours annually may be required by ADE (pending rules from ADE 2013)	All Educators Six (6) hours annually may be required by ADE (pending rules from ADE 2013)	All Educators Six (6) hours annually may be required by ADE (pending rules from ADE 2013)
Parental Involvement, PD Rule 4.03.3		Administrators and Teachers Two (2) hours in 2014-2015 and every fourth year thereafter			
Teen Suicide Awareness and Prevention, ACT 770 of 2011 May be self-review of approved material read or Arkansas IDEAS.			All certified licensed personnel Two (2) hours in 2015-2016 and every fourth year thereafter		
AR History PD Rule 4.03.2 § 6-17-703				All Teachers who teach AR History Two (2) hours in 2016-2017 and every fourth year thereafter	
Child Maltreatment ACT 1236 of 2011 COM LIC-12-029 http://bit.ly/zDNiqD (training site)	Mandated reporters and licensed personnel Up to two (2) hours in 2013-2014 and every fourth year thereafter				Mandated reporters and licensed personnel Up to two (2) hours in 2013-2014 and every fourth year thereafter
Teacher Excellence and Support System Rules for Teacher Excellence and Support System (October 2012-December 2013)	All certified licensed personnel Hour count is flexible				
Anti-Bullying/Training compliance ACT 907 of 2011	All district employees responsible for reporting or investigating bullying allegations or complaints No hours established	All district employees responsible for reporting or investigating bullying allegations or complaints No hours established	All district employees responsible for reporting or investigating bullying allegations or complaints No hours established	All district employees responsible for reporting or investigating bullying allegations or complaints No hours established	All district employees responsible for reporting or investigating bullying allegations or complaints No hours established
Cultural and Linguistic Diversity Training ACT 1150 of 2011 Training (AR Ideas)	All Educators No hours established	All Educators No hours established	All Educators No hours established	All Educators No hours established	All Educators No hours established
PD to teach students with disabilities, including without limitation; autism. ACT 1146 Of 2011	All Teachers No hours established	All Teachers No hours established	All Teachers No hours established	All Teachers No hours established	All Teachers No hours established

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Smart Core Curriculum Policy Training IV.9.03.18, OSR Checklist	All Staff No hours established	All Staff No hours established	All Staff No hours established	All Staff No hours established	All Staff No hours established
Professional development activities related to PD Rule 5.02.01-5.02.14 (Current areas of emphasis include but are not limited to Cognitively Guided Instruction, Comprehensive Literacy, Literacy First, and S.T.E.M.)	Teachers and Administrators (as appropriate to their administrative duties) Hours count toward 60 required hours	Teachers and Administrators (as appropriate to their administrative duties) Hours count toward 60 required hours	Teachers and Administrators (as appropriate to their administrative duties) Hours count toward 60 required hours	Teachers and Administrators (as appropriate to their administrative duties) Hours count toward 60 required hours	Teachers and Administrators (as appropriate to their administrative duties) Hours count toward 60 required hours
30 hours of AP training required to teach AP	AP Teachers, as applicable	AP Teachers, as applicable	AP Teachers, as applicable	AP Teachers, as applicable	AP Teachers, as applicable
Concussion, Dehydration, Heat Emergencies; Environmental issues that threaten health and safety of athletes; communicable diseases; best practices for coach to educate parents on sports safety § 6-18-708	Athletic Coaches, as applicable At least once every three (3) years, Hours established by AAA, which is the provider of training.	Athletic Coaches, as applicable At least once every three (3) years, Hours established by AAA, which is the provider of training.	Athletic Coaches, as applicable At least once every three (3) years, Hours established by AAA, which is the provider of training.	Athletic Coaches, as applicable At least once every three (3) years, Hours established by AAA, which is the provider of training.	Athletic Coaches, as applicable At least once every three (3) years, Hours established by AAA, which is the provider of training.
Rules for Glucagon, 6.01, 6.01.1, 6.01.2, 6.01.3, 6.01.4, 6.01.5, 6.01.6, 6.01.7	Trained Volunteer School Personnel who administer glucagon; must be trained by RN, APN, or Diabetic Nurse Educators No hours established but specific components are established in the rule	Trained Volunteer School Personnel who administer glucagon; must be trained by RN, APN, or Diabetic Nurse Educators No hours established but specific components are established in the rule	Trained Volunteer School Personnel who administer glucagon; must be trained by RN, APN, or Diabetic Nurse Educators No hours established but specific components are established in the rule	Trained Volunteer School Personnel who administer glucagon; must be trained by RN, APN, or Diabetic Nurse Educators No hours established but specific components are established in the rule	Trained Volunteer School Personnel who administer glucagon; must be trained by RN, APN, or Diabetic Nurse Educators No hours established but specific components are established in the rule
Medication Administration Training AR State Board of Nursing Rules	School nurse and school personnel designated to administer medication in the absence of the school nurse	School nurse and school personnel designated to administer medication in the absence of the school nurse	School nurse and school personnel designated to administer medication in the absence of the school nurse	School nurse and school personnel designated to administer medication in the absence of the school nurse	School nurse and school personnel designated to administer medication in the absence of the school nurse
Automated External Defibrillator (AED) devices and Cardiopulmonary Resuscitation (CPR) ADE Rule 005.15 §6-11-105, §6-10-122, §6-10-123, and Act 496 of 2009	Building designees No hours established	Building designees No hours established	Building designees No hours established	Building designees No hours established	Building designees No hours established

Notes:

- PD Rule 4.07: A three-hour undergraduate or graduate-level college credit course from an accredited college or university counts as fifteen (15) hours of professional development, if the college credit meets the guided listed in 4.07.1-4.07.2 .
- PD Rule 4.06: Any educator who provides approved professional development may count two (2) hours professional development credit for each one (1) hour of time spent in presenting professional development content.
- PD Rule 5.05: An educator may be entitled to up to twelve (12) hours of professional development credit approved by the district/school which may be applied toward the sixty (60) hour professional development requirement for that time period at the beginning of each school year which is used to plan and prepare curriculum or develop other instructional material related to ACSIP.

- PD Rule 7.06: Each school district shall maintain all documents for its employees which reflect completion of professional development programs, whether such programs were provided by an outside organization or by the district itself.